

Health, Safety & Environmental Policy

Nama Dhofar Services (NDS) is committed to develop and maintain an effective Health, Safety and Environment Management System for all its operations in Dhofar region to distribute and supply electricity, high quality water services, and maintain and operate an efficient and eco-friendly wastewater system.

NDS will make all reasonable efforts to manage Health, Safety and Environment to minimize the risk to its employees, contractors, consultants, consumers, and society.

NDS is committed to the following objectives for managing its business successfully:

- To comply with the applicable H.SE legislations of Sultanate of Oman while conducting all operations.
- To achieve ZERO accidents in all our operations by following safe system of work.
- To provide at most satisfaction to employees, contractors, consultants, customers, and other interested parties.
- By minimizing environmental impact through reduction of pollution by designing facilities and conducting operations in a safe and environmentally responsible manner and ensures conservation of resources with a focus on sustainability.
- By promoting HSE culture in which all employees complying with HSE rules in the workplace and increase the awareness on HSE aspects.
- By identifying and assessing health, safety and environmental risks and providing appropriate control measures, information's, instructions, training, and personal protective equipment's.
- To ensure contractors and consultants to manage HSE in line with this policy and HSE Management system, safety rules and procedures and applicable legal requirements.
- By empowering contractor's, consultant's, employees to start the work only if conditions are safe and stop work when conditions are unsafe.
- To encourage employees to report any incidents and near misses and assist in resolving any health, safety, and environmental related issues.
- By developing and implementing with a focus to continually improving the HSE Management System to comply with ISO 45001: 2018 and ISO 14001: 2015 requirements.
- To ensure protecting public through awareness programs and communication; and by implementing effective HSE Management system.
- To ensure preserving asset integrity by taking a leading role in upholding the ISO 55001 international standard for Electricity distribution.
- By providing all necessary resources to facilitate the implementation of this policy and publicly demonstrate continuous improvement of HSE performance and demonstrate corporate social responsibility in all NDS operations.

Eng. Ali Issa Shamas

Chief Executive Officer

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